

STAFF JOB SATISFACTION SURVEY

NAME (Optional)	Click here to enter text.	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
DIVISION	Click here to enter text.			
NATIONALITY	<input type="checkbox"/> Bahraini	<input type="checkbox"/> Non-Bahraini		
LENGTH OF SERVICE AT BTI	<input type="checkbox"/> 0-11 Months	<input type="checkbox"/> 1-5 Years	<input type="checkbox"/> 6-10 Years	<input type="checkbox"/> 11 Years and above

Instructions: Please indicate your degree of agreement in each of the factors using the following scale: Strongly Agree, Agree, Disagree, Strongly Disagree.

	INDICATORS	Strongly Agree	Agree	Disagree	Strongly Disagree
1	The assigned job is personally satisfying and challenging.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	There is an equal opportunity for promotion in the workplace.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	The compensation matches the assigned job responsibilities and qualifications.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	There is job security at BTI.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Opportunities for training or any other professional development are available for staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	The workload is reasonable.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Materials, tools, equipment, technology needed to perform the job are provided.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Goals, objectives, strategies, and institutional policies are clearly communicated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Staff are informed about matters that may affect or involve them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	BTI is a safe working environment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	The first aid unit is well staffed and equipped.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	There is a good relationship between the staff and the management.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	BTI is flexible in allowing staff to attend to family responsibility and commitment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	BTI working hours suit my social and family life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	There is transparency between the management and the staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16	The management responds immediately to internal and external issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17	The valuable contribution of staff is acknowledged.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18	There is professionalism (through cooperation, initiative, harmonious relation, mutual respect, etc.) among the staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19	Comments/Suggestions:				